

Masalitina (Malakhova), Olena

Assistant Professor, PhD in Philological Sciences

Curriculum Vitae, current on 26/04/2024

Personal Information

Date of birth: 12.06.1979
Place of birth: Lozova, Kharkiv oblast, Ukraine
Marital status: married, 24-year-old daughter
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Formal Education

03/2020 – Emory University (Atlanta, USA), Center for Contemplative Science and Compassion-Based Ethics, facilitators' training in Social, Emotional, and Ethical Learning (SEEL).
07/2021
06/2015 – High School of Information Technologies and Arts (Lodz, Poland), second higher education, major *Management of European Projects in 2020 Financial Perspective*.
03/2016
07/2011 – Hryhorii Skovoroda Kharkiv National Pedagogic University, department of Ukrainian Language. Academic title: Assistant Professor of the Department of the Ukrainian Language, PhD in Philological Sciences.
06/2007 – Hryhorii Skovoroda Kharkiv National Pedagogic University, department of Ukrainian Language. Dissertation on major 10.02.01 – Ukrainian Language. Degree conferred: “Candidate of Sciences” (research doctorate) of Philological Sciences.
10/2001 – Hryhorii Skovoroda Kharkiv National Pedagogic University, department of Ukrainian Language. Dissertation topic: Linguistic Model of Volodymyr Samiylenko’s Poetic World.
02/2005
09/1996 – Hryhorii Skovoroda Kharkiv National Pedagogic University, department of Ukrainian Language. Qualification conferred: Teacher of Ukrainian Language and Literature, German Language and Foreign Literature.
06/2001

School Education

1986 – 1996 Ohiiv Secondary School of Sakhnovshchynskyi Rayon of Kharkiv Oblast.

Further Education

08/2022 – The Community Resiliency Model, CRM®, teacher training MCC, Trauma Resource Institute, USA
06/2023
06/2020 – Management 3.0 Fundamental Online Workshop (by international online company of Jurgen Appelo), facilitators' training in Management 3.0.
07/2020
07/2014 **Summer school** "Gender theory for Socio-Humanitarian Departments: Professionally, Interesting, Accessible" (an intensive training course for university teachers in the field of socio-humanitarian disciplines from the Heinrich Böll Stiftung)

Practical Experience

03/2023 Development and conducting of the **webinar “Implementation of the Strategy for the Implementation of Gender Equality in Education by 2030”**, author.

07/2022	Development and conducting of the webinar “Language, free from discrimination” , author.
02/2022	Development and conducting of the webinar “How to prevent bullying” , author.
02/2021	Development and conducting of the webinar “Gender equality: why women’s invisibility affects everyone” , author.
2022 – 2023	Development of the Strategy for Implementation of Gender Equality in Education by 2030 , co-author, compiler, coordinator of the expert group (approved by the Cabinet of Ministry of Ukraine from the 20 December 2022 № 1163-p).
2021 – 2024	Conducting of anti-discrimination expertise of the educational content , editing, adapting educational materials, supporting, consulting on compliance of educational content with the Standards of Gender Equality and Social Inclusion (GESI) and preventing all forms of discrimination: for the Ukrainian Institute of Development of Education and Alinea International Ltd., Project “Government Reforms Support in Ukraine” (All-Ukrainian online school), German cultural centre “GOETHE-INSTITUT” at the Embassy of the German Federative Republic in Ukraine (German video lessons), “Financial Business English School” (English video lessons), etc.
2021 – 2023	Development and recording of the online course “EDUCATION WITHOUT DISCRIMINATION” (Public Organization “Ed Camp Ukraine”), co-author, author of the module “I am taught to speak and write non-discriminatory language”. <u>The main tasks</u> : concept development, writing texts, selection of illustrative materials, compiling and editing of tests, conducting (recording).
2021, 2023	Development and conducting of the webinar “How to prepare a successful discussion online” (on the example of podium discussions on gender equality and non-discrimination”, author.
09/2021	Development and conducting of the webinar “Feminine forms as an unconscious resource of women’s activism” , author.
2020, 2021	Development and conducting of the workshop “How kindergartens can discriminate. Let’s talk about the concealed” , author.
2020, 2021	Development and conducting of the public lecture “New Ukrainian School as the core of the Educational reform” , author.
09/2020	Development and conducting of the overview webinar “New Ukrainian orthography, feminine forms and advocacy: minimum minimorum” (For the Higher Law School of Ukrainian National Bar Association), author.
07/2020 – 10/2021	Development and implementation of Language Turn-Key Ready with Olena Masalitina online program (Online toloka gathering by EdCamp Ukraine), author. <u>Main tasks</u> : development of the concept and themed content for the program; scientific research; benchmarks and analysis of language rules; selection of illustrations; drafting and grading tests; consulting; teaching (live).
06, 11/2020	Development and conducting of the module “Gender and the system of education” at Gender media school , author.
05/2020 – 06/2021	Development and recording of Educators’ Professional Development: New Requirements and Possibilities online course (Prometheus), co-author. <u>Main tasks</u> : concept development, copywriting, selection of illustrations, drafting tests, editing, teaching (pre-recorded).

05/2019 – 09/2019	Development and recording of <i>Gender-Specified Feminine Titles in Ukrainian learning videos</i> (p. 1, p.2, p.3) for the Institute of Regional Press Development, author. <u>Main tasks</u> : concept development, scientific research, copywriting, selection of illustrations, editing, teaching (prerecorded).
05/2019	Development and conducting of the workshop “ Feminine forms as the socio-cultural marker of the transformation of the world’s language map ”, within IX International scientific-practical seminar “Tendencies and perspectives of the professional vocabulary formation”, author.
04/2019	Development and conducting of the workshop “ Where “Gender” lives: the map of the world, education, language ” at the Gender media school, author.
01/2018 – 07/2018	Development and recording of <i>Non-discrimination Approach in Teaching</i> online course (EdEra), co-author. <u>Main tasks</u> : concept development, copywriting, selection of illustrations, drafting and grading tests, editing, teaching (prerecorded).
01/2018 – 07/2018	Development and recording of <i>How to EdCamp in Your Community</i> online course (for VUM Online), co-author. <u>Main tasks</u> : concept development, copywriting, selection of illustrations, drafting tests, editing, teaching (prerecorded).
01/2018 – present	Public Organization “EdCamp Ukraine” , executive secretary of the Council of the organization, <u>Vice-Head of Board</u> .
2017, 2018	Development and conducting of the public lecture “9 arguments against feminine forms in the Ukrainian language” (in fact - in support), author.
10/2016 – 11/2018	Participation in the international research team on gender and queer linguistics in Slavic languages. <u>Main tasks</u> : participation in the International Academic Symposium “Between the Past and the Future – Slavic Gender Linguistics at the Crossroads” (Vienna, Austria), conducting academic research, writing articles, multi-author monographs.
09/2019 – 05/2020	Advisor to the Minister of Education and Science (Anna Novosad) . <u>Main tasks</u> : consulting, preparation of briefing notes, communication with the public, selection, and analysis of information, including on anti-discrimination in education, development of the concept of activity, preparation of documents, negotiating.
10/2016 – 09/2019	Advisor to the Minister of Education and Science (Liliia Hrynevych) . <u>Main tasks</u> : consulting, preparation of briefing notes, communication with the public, selection, and analysis of information, including on anti-discrimination in education, development of the concept of activity, preparation of documents, negotiating.
07/2016 – present	Coordination of anti-discrimination review of educational content and regulatory documents. <u>Main tasks</u> : analysis, editing and development of regulatory documents, formation of the expert circle, development of certification programs and trainings, analysis and approval of expert opinions, work with publishing houses and authors, selection, and analysis of information on anti-discrimination in education.
11/2015 – 12/2017	Public Organization “EdCamp Ukraine” , executive secretary of the Council of the organization, program director.
07/2015 – 05/2020	Drafting, planning, implementation of projects as part of the working group on gender-sensitive approach and anti-discrimination in education of the Ministry of

	Education and Science of Ukraine. <u>Main tasks</u> : development of the activity concept, preparation of documents, negotiating, strategy development.
06/2015 – present	Organization and implementation of <i>(non)conferences EdCamp Ukraine.</i> <u>Main tasks</u> : agenda development, fundraising, coordination of volunteers, moderation, supervision of registration, content editing, anti-discrimination review.
10/2014 – 08/2015	Coordination of the German-Ukrainian project Kyiv Dialogue in Kharkiv. <u>Main tasks</u> : selection of topics of panel discussions, selection of speakers, negotiating, presentation of activity, participation in strategic planning, maintaining financial accounting and reporting.
12/2014 – present	Private entrepreneur (PE-E) , 3 Groupe, single tax 5 %
11/2011 – present	Gender-sensitive and anti-discrimination expertise of printed, audio-visual, and online resources.
04/2010 – 08/2017	Organizing and conducting the annual academic practical conference of students and young scholars “XXI Century Philology” and “Gender-PRO.” <u>Main tasks</u> : coordination, information support, communication with the participants and the media, development of subjects, compilation, editing and publication of the agenda and the academic essays collection, moderation.
03/2010 – 05/2012	Development , registration, and maintenance of the website of the Department of the Ukrainian Language of Hryhorii Skovoroda Kharkiv National Pedagogic University.
08/2004 – 08/2017	Teaching linguistic subjects (incl. Gender Linguistics) in Hryhorii Skovoroda Kharkiv National Pedagogic University, department of Ukrainian Language . <u>Main tasks</u> : development of curricula, developing and conducting lectures, seminars, practical classes, supervision of students' and post-graduate research work, management of student academic society.
04/2003 – 07/2007	Kharkiv regional center for education quality assessment , examiner, senior examiner. <u>Main tasks</u> : grading Ukrainian language tests, creation of teaching content, teaching, consulting examiners, coordination of the examining group, reporting.
10/2002 – present	Consulting, translation, editing : First National TV Channel, TV channels STB, “World,” “Planet Ukraine”; radio stations “Melody,” “Police Wave,” “Continent,” academic magazine Annals of Mechnikov Institute; gender-related magazine “Me” and other projects of Gender Information and Analytical Center “KRONA,” “Kenaz” company.
04/2004 – 08/2005	I. Mechnikov International Charity Fund , Administrative Assistant. <u>Main tasks</u> : paperwork and correspondence, communication with partners, support of management at official events and negotiations.

Training Activity

2023	All-Ukrainian course “Education for the Ukrainians’ success” (under Lilia Grynevych mentorship), modules “3D approach in professional teachers’ development: individual and team trajectory”, (010), “New hard soft skills, why the bet on socio-emotional education in NUS will win” (03), coach, co-author.
03/2023	The word spoken or linguistic and speech coach skills (online workshop for the coach team («GE-LAB»), coach, author of the training.

11/2021 **Gender sensitivity and gender-oriented budgeting base at the local level** (training for the representatives of local self-governments), trainer, author

09/2021 **The basics of the new orthography and feminine forms** (workshop for the employees of UNO Fund in the field of population of Ukraine, UNFPA), coach, author.

05/2021 **Language as a face: new things in Ukrainian orthography simply and practically** (workshop for the employees of YOUTH MEDIALAB), coach, author.

03/2021 **The word spoken: training for women politicians** (training for the Institute of Regional Press Development), coach, author.

11/2020 **Gender mainstream in Ukrainian education: reality and perspectives** (workshop for the activists within the online workshop on gender mainstream), coach, author.

2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023 **Anti-discrimination review of school textbooks** (trainings for the expert group to carry out anti-discrimination review of draft textbooks, ToTs, authors teams, Institute of Education Content Modernization, Ukrainian Institute for Education Development, State Service of Education Quality), trainer, co-author of trainings.

2018, 2020 **Gender approach to strengthen the capacity of the local self-governing** (training for the local self-governing bodies), coach, author.

2011, 2012, 2013, 2014, 2015 **School on experience exchange** concerning creation of gender-sensitive education centers in colleges “Gender Center as a Step to Gender-Sensitive College,” trainer, author of trainings

2012, 2013, 2014 **Gender School for Educators** (basic course, levels I, II, III); trainer, author of trainings

2014, 2015, 2016, 2020, 2021 **Workshops on gender-sensitive language** (non-sexist language for staff members of College Gender Centers, Wikipedia article authors, authors, and editors of Osnova Publishing Group (2016), experts on gender review of school textbooks, general audience; trainer, author of trainings

2014, 2015, 2016, 2018, 2021 **Distance learning courses** (tutor, lecturer, author of the courses): “Gender view: Internet” (2014, Gender Information Analytical Center «KRONA», for closed groups), “Gender view: Immersion (2015, ГІАЦ «КРОНА», for closed groups), “Gender competence: SKILL STAFF-XXI» (2016, ГІАЦ «КРОНА», for closed groups), “Non Discriminatory approach in education” (2018, EdEra, open course), “How to organise EdCamp for your community” (2018, ВУМ online, open course), “Teachers’ professional development: new requirements and possibilities”(2021, Prometheus, open course), tutor, co-author.

2007 – 2015 **Trainings, workshops on public speaking** (preparation of people for participation in debates, public speaking competitions, presentations of scholarly works, public speeches).

08/2004 – 08/2017 **Trainings and workshops on professional development of Ukrainian language and literature teachers** (preparation to Ukrainian language standardized external tests; planning and managing research papers for Junior Academy of Sciences; hands-on training in Ukrainian language; history of Ukrainian language rules, historical grammar; morphemes and word formation, lexicology, syntax, stylistics of the Ukrainian language; linguistic analysis of text) at Hryhorii Skovoroda Kharkiv National Pedagogic University, **department of Ukrainian Language**. Main tasks: development and implementation of programs, consulting, tutoring.

Social Activity

02/2020 – **present** **Working group** on professional development of educators of **Ministry of Education and Science of Ukraine**, member.

02/2022 – **present** **Volunteer** for military units A7290, A7286, A7284, A7221; from 13.11.2023 **included in The Register of Volunteers** of the anti-terrorist operation and/or implementation of measures to ensure national security and defense, cut off and containing the armed aggression of the Russian federation

10/2016 – 11/2017 **Working group** on de-bureaucratization of school activity of **Ministry of Education and Science of Ukraine**, member

06/2015 – **present** **Working group** on gender-sensitive approach and anti-discrimination in education of the **Ministry of Education and Science of Ukraine**, member, initiator

2014 – 2016 **Volunteer** battalion Donbass volunteer

10/2013 – 09/2014 **Advisory Body of Kharkiv Oblast Public Administration**, Oblast Coordination Council on Family, Gender Equality, Democratic Development, Prevention of Domestic Violence and Counteraction to Human Trafficking; member

11/2011 – **present** **Gender Information Analytical Center “KRONA,”** expert, trainer, author, editor, tutor of online education, event moderator; project activity

Other Activity

05/2014 – 07/2016 International research project “**Constructing “Europe” and spread of European values**” (Ukraine, Lithuania, Poland, Belarus), expert, author.

05/2013 **Friedrich Ebert Foundation Office in Ukraine**. Business trip to Brussels, Belgium as part of the dialogue program Integration of Gender Perspective in Education – Contribution to Sustainable Development; expert, speaker

09/2010 – **present** **All-Ukrainian Network of College Gender Education Centers** in cooperation with Friedrich Ebert Foundation Office in Ukraine. Main tasks: development of curricula, planning, organization, and moderation of events, writing grant projects.

10/2011 **United Nations Development Program** – UNDP_02_08, review and testing of computer software for knowledge testing Berit 1.3.

Honours and Awards

2023 **Diploma of the Ministry of Education and Science of Ukraine** for the significant contribution in implementation of education reforms and professional development of educators and the prestige of the teaching profession

2023 **Knight’s Cross Order** for volunteer work supporting military (on the request of the commanding officer of military unit A7290)

2020 Rating “100 the most influential women in Ukraine” according to the magazine Focus (rate 68)

2020 **The National Independent Award “Woman of Ukraine”** winner in Secondary education nomination

2019 **Honoured Diploma of Kharkiv State Administration** for the significant contribution in implementation of the tasks of modern state policy in the field of education and science, initiative determination in the development of teachers’ communities (with the badge)

2018	Letter of thanks from the Prime Minister of Ukraine for the significant personal contribution in providing state policy in the field of education and science
2018	Honoured Diploma of Kharkiv State Administration for the significant personal contribution in implementation of the tasks of modern state policy in the field of education and science, initiative determination in the development of teachers' communities (with the badge)
2019	Honoured Diploma of the Ministry of Education and Science of Ukraine for the significant contribution in education reforms, implementation of educational innovations and professional development of the educators and the prestige of the teaching profession
2018	Letter of thanks from the Ministry of Education and Science of Ukraine for the support in communication and implementation of New Ukrainian School reforms in educators' communities
2018	Letter of thanks from the mayor (Chuhuyiv town council of Kharkiv region) for the organisation and conducting the main conference in Chuhuyiv (mini EdCamp: "When educators and students study: how to get everybody interested")
2017	Letter of thanks from the Ministry of Education and Science of Ukraine for active participation in initiatives in secondary education reforms and creating the unique platform in Ukraine for educators' professional development
2017	Honoured Diploma of Kharkiv State Administration for the significant personal contribution in implementation of the tasks of modern state policy in the field of education and science, initiative, determination in the development of teachers' communities (with the badge)
2014	Letter of thanks from the Ukrainian Language and Literature Faculty of Kharkiv National Pedagogical University named after G. Skovoroda for the quality preparation and conduction of intellectual tournaments in 2013-2014 and for The Instructor of Youth Award
2011	Letter of thanks from the Methodological organisation of the Ukrainian language and literature professors and teachers in Kharkiv region for methodological and organisational support in conducting the I Taras Shevchenko International Language and Literary Tournament of the students, high professionalism, and fairness in assessment of the students' creative works
2011	Diploma of the Main Education and Science Department of Kharkiv Regional Council for the preparation of the winner of the regional round of the I Taras Shevchenko International Language and Literary Tournament, and personal contribution in students' education
2009	Diploma of Kharkiv Regional Council for conscientious dedicated work, high professionalism, considerable contribution in the development of the Ukrainian language, preserving cultural heritage and customs and on the occasion on the X Petro Yatsek International Tournament of the Ukrainian language
2009	Letter of thanks from The Department of education of Losova town council in Kharkiv region for the significant contribution in developing cooperation between higher educational establishments and schools
2008	Letter of thanks from the Department of Education of Losova town council in Kharkiv region for permanent supporting, consulting, educating of Ukrainian

language and literature teachers, active participation in different Ukrainian events and on the occasion of Ukrainian writing and language Day

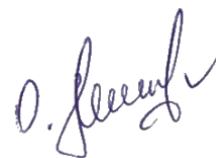
Languages

Ukrainian – native, fluent;

~~Russian – fluent;~~

German – advanced;

English – elementary.



Olena Masalitina